

## 03 22 2011 Work Session

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

### New Business

1. [8:30 - 8:40 AM School Board Comments](#)

#### Minutes:

Dick Mullenax voiced appreciation of staff for their efforts in developing several creative models of the Staffing Plan. Attorney Wes Bridges advised the Board he would ask permission at today's board meeting to advertise a public hearing to be held in May to address the proposed staffing plan.

Board Chair Kay Fields announced that at the next work session she will need possible dates for continuing the Master Board Training and which training model is preferred.

### Board Agenda Review

2. [8:40 - 9:15 AM Review March 22, 2011 School Board Agenda](#)

Attachment: [03 22 11 School Board Agenda.pdf](#)

#### Minutes:

Item C-30 - Annual Certification of Facilities (F.I.S.H.) Data

Tim Harris stated there was no attachment provided. Fred Murphy, Assistant Superintendent of Facilities and Operations responded it is a Department of Education

electronic data link formally confirming we have maintained the Data base.

Item C-29: Construction Management-at-Risk Services for Continuing Contracts

Mr. Harris asked why it was developed at that price mark? Mr. Murphy reported that the price mark is established by State Statute and anything over \$2,000,000 has to be processed through the Selection Committee.

Mr. Harris asked when the Board will receive a Gallop Teacher Insight update? Dr. Nickell replied it can be provided at the next work session.

Item: C-19 Investment Advisory Agreement with PFM Asset Management, LLC

Dick Mullenax asked Mark Grey, Assistant Superintendent of Business Services, to explain the services to be provided.

Mr. Grey stated the firm will do a daily search on various investment opportunities that match our investment policy and monitor the percentages we have in different investments. They will provide investment options based on our cash flow of when we need available funds to maximize the interest available. Currently we utilize the SBA, UBS, Core Fund, and others. The firm will monitor the market on our behalf to increase our interest income. Also, we want to invest in small community banks at a competitive interest rate with the stipulation that those dollars must be lent out to local businesses to assist in the local economic recovery.

R-48 Naming of Haines City High School Gym

Hazel Sellers stated that Bartow High School had submitted a request to name several areas on their campus. She knew that the naming process has been placed on hold and asked when it will resume.

Dr. Nickell responded that she would like to provide a more structured recommendation on the process. Those items already submitted can continue forward but she would like to have the policy reviewed and restructured. No action has been taken at this time because staff has been working on other issues, such as the budget.

Wes Bridges reported he researched other school districts and will share the information with the Superintendent. Also, he knew that several bills are being discussed in the Legislature on selling or purchasing of naming rights of school facilities. Dr. Nickell and Wes will meet in the future to discuss changes to policy; however, other items have priority at the present time: budget, staff reductions, class size etc.

Mrs. Fields asked for the status on the renaming of the Dr. Gail F. McKinzie Elementary School. Attorney Bridges commented that the Board has directed the Superintendent to take it back through the process. If the Board is in the process of reviewing procedures, it may elect to use the existing process, wait for the new procedures, or there may not be any changes to the current process. It is the Board's decision. He pointed out that no shovel has been used at the site. The naming of schools has become a hot topic.

Mr. Mullenax asked who pays for the sign when a building is named. Fred Murphy,

Assistant Superintendent of Facilities and Operations, reported that in most cases it is the school's responsibility. Costs range from several hundred dollars to several thousands. Mr. Harris suggested the policy address who is responsible for the cost. We will include language on who bears the cost of the sign and sign standards in his discussion with the Superintendent on policy changes.

Prior to adjourning the meeting, Dr. Bruce Tonjes, Associate Superintendent of School-Based Operations, provided an update on meeting the requirements for Class Size next year.

- Pre-register elementary students.
- Volunteer transfer to under capacity school.
- New policy will include statement that Superintendent has the authority to place student assignment as needed to meet class size requirements.

### 3. [9:15 - 9:30 AM BREAK](#)

## Discussion

### Item 4

#### 4. [9:30 - 9:40 AM Discussion of Redistricting Following the 2010 Census](#)

Attachment: [Resolution 2001-2002-15.pdf](#)

Attachment: [Resolution 1997-1998-01.pdf](#)

Attachment: [Redistricting Memo 3-3-11.pdf](#)

Attachment: [FL ST 1001.36.pdf](#)

Attachment: [Ecotran Letter.pdf](#)

Attachment: [Consultative Services Agreement.pdf](#)

#### Minutes:

Under Florida law, school districts are required to monitor areas of population to ensure equal proportions for board members. Polk County's last revision was in 2001 following the 2000 census. After the new census data is released by the Supervisor of Elections, the School Board will determine if redistricting is needed. A rise in population in the late 1990's increased our School Board membership from 5 to 7. A consultant was used to propose the new member districts at a cost of approximately \$8,000.

Abdu Taguri, Assistant Superintendent of Information Services and Technology, reported that the district now has the capability to handle the process in house.

### Item 5

5. [9:40 - 9:50 AM Race to the Top, Amended Position](#)

Attachment: [IST Lead Software Developer.pdf](#)  
Attachment: [2010-2011 Non-Union Salary Ranges.pdf](#)  
Attachment: [Info Systems Technology B SY11 Proposed 02 18 11.pdf](#)  
Attachment: [Amended position BIA.pdf](#)  
Attachment: [Amended Position.pdf](#)

Minutes:

David Lewis, Associate Superintendent of Learning, and Abdu Taguri, Assistant Superintendent of Information Services and Technology, reported the revision was to upgrade one of the two positions within the grant.

Abdu asked that the item be presented at the Board Meeting this afternoon for approval.

Consensus given to have the item as 'back-to-back'.

Item 6

6. [9:50 - 9:55 AM Request To name Gym at Haines City High School](#)

Attachment: [Letter RE Naming of HCHS Gymnasium 2-24-11.pdf](#)  
Attachment: [request for gym naming at HCHS.pdf](#)

Item 7

7. [9:55 - 10:10 Truancy Court Pilot Program](#)

Attachment: [Truancy Court Proposal 3-3-11 PCSB 2.pdf](#)

Minutes:

Linda Troupe, Director of Student Services, and Donna McDonald, Senior Manager Social Work Services, presented information on a Truancy Court Pilot Program. The program will be at no cost to the district.

Mrs. Sellers asked about Polk County's drop out rates compared to the surrounding districts such as Manatee and Hillsborough.

Mrs. Troupe stated that in 1999, the State allowed Manatee County (as a pilot program) to extend the compensatory attendance age to 18. The Truancy Court generated \$1.8 million in FTE funds and increased their graduation rate. They are only several points ahead of us even with the two extra years.

Mrs. Fields asked how the schools were selected. Mrs. Troupe stated that there were two criteria: proximity to the courthouse and attendance rates in grades 5-8 greater than 15% compared to district average.

Mr. Harris stated it would be effective to show a decrease in drop outs compared to an increase in legal action against offenders vs an increase in drop outs compared to decrease in legal action at the court level. He asked if the Courts have anything in place to sustain the program when the next judge rotation occurs?

Ms. McDonald reported that accurate records will be maintained on the effectiveness of the Truancy Program for presentation to the new Judges in hopes that they will see the benefits to not only the students but the legal system as well. She will do the same thing for the State Attorney's Office with the progress through parental prosecution.

Mr. Harris stated that the attorneys that are providing their services pro bono need to be recognized as well. They make excellent business partners and the news should be publicized.

Dr. Nickell commented that staff has been working a long time in addressing the truancy problem. The details will be completed and tweaked over the next few weeks. If after budget and staff reduction discussions, it is feasible to do so, we hope to launch the program for the 2012 school year. We can revisit the topic once more information is received from Tallahassee regarding budget and budget cuts for next year.

Mrs. Fields asked that Hillsborough and Pinellas counties be contacted for their Best Practices in achieving their low drop out rate.

## Information

### Item 8

#### 8. [Review Policy 6Gx53-6.007 Community Use of School Facilities](#)

Attachment: [Current Board Policy Strike Through \(2\).pdf](#)

Minutes:

Fred Murphy reported that the community use of school facilities policy will be revised to ensure we are recovering the cost of use and that the groups using the facilities have the appropriate liability coverage. In researching other districts, it was found that Orange County saw a cost avoidance in excess of \$2,000,000. Facilities and Risk Management will work closely to ensure we see a cost avoidance.

Mrs. Fields asked if this included the Booster Clubs. Mr. Murphy reported that if the club is associated with the school, the facility use fee could be waived but they would have to reimburse the district for utility and clean up cost as well as provide appropriate liability coverage. The biggest concern is the liability coverage. Mrs. Fields felt that this might discourage booster clubs from hosting fundraisers that benefit the schools.

Mr. Harris reported this will impede booster clubs that work at school functions: i.e: Band Boosters controlling the concession stand at football games receive the full benefits vs the Agriculture Department having a bar-b-que. Mr. Harris suggested the policy require that all funds raised at any school function have to be shared with all of the school's student clubs or organizations.

Item 9

9. [Florida Career Academy Community Engagement Model](#)

Attachment: [Board Summary Ford PAS.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS Ford PAS.pdf](#)

Item 10

10. [Building an Adult Education Pathways System](#)

Attachment: [Adult Pathways School Board Summary.pdf](#)

Attachment: [Adult Pathways BIA.pdf](#)

Adjournment

The work session adjourned at 10:10 AM. Minutes were approved and attested this 12nd day of April, 2011.

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Kay Fields, Board Chair

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Sherrie B. Nickell, Ed. D, Superintendent